

CHARLOTTE'S CIRCLE GUIDELINES - ADULTS

BEHAVIOR.

Adults should listen to make sure children aren't using inappropriate language or speaking in ways that are hurtful or disrespectful to others. If so, adults should remind children of the guidelines and/or provide an example of how to reword the message respectfully.

Allow for children to resolve conflicts on their own whenever possible. One way to do that is to model calm and respect for both sides and help the children seek common ground. If the matter is escalating, assist the children in resolving the issue respectfully rather than trying to resolve the issue for them. If the children cannot resolve the issue independently they are instructed to seek Ms. Roxanne or the assigned mediator for that day in my absence.

If you are the assigned mediator for the day, please help resolve the issue by asking each party their side of the story, uninterrupted. Once each side has presented their side, ask if there are any additional details or corrections. Explain to the children what you heard and have them confirm that your understanding is correct. Once you have all sides of the story and have told it back, ask if they can think of a solution and/or compromise? If not, propose one on their behalf. If the situation calls for an apology, ask the child if they are willing to ask for forgiveness and the other child should be prepared to accept the apology.

If the child/children is/are unable to make changes to his/her behavior successfully, ask the parent to intervene. If the issue is a recurring issue, advise the parent. A parent is unable to address behavior they have not been made aware of. Please refrain from being combative or aggressive with a child/children. If the child/children continue to refuse to comply the child/children should be removed and stay near their parents until they are ready to comply with the rules. Or, if a child/children is/are unable or unwilling to repent and/or forgive, please instruct the parents of the children involved that they are

CHARLOTTE'S CIRCLE GUIDELINES - ADULTS (cont.)

to remain with their children until the matter can be addressed in accordance with our guidelines.

PHYSICAL BOUNDARIES AND RESPECTING OUR ENVIRONMENT.

All adults should watch to make sure all children are respecting nature and are aware of their environment. If rules are not being followed, adults should gently remind children of the guidelines (e.g. asking the child if they recall the rule, asking the child to state the rule, etc.) and seek compliance with those guidelines.

If a child/children are being unsafe he/she should be reminded of the guidelines. If a child/children do not change their unsafe behavior, their parent should be notified with the intent that the parent will insure compliance with the rules of the day and general guidelines. Parents are responsible to watch their children and insure they are abiding by the rules set for the day.

_____/_____/_____
Mother's endorsement and date